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March 23, 2020

To Whom It May Concern,

This letter is to inform you that Noble Sales Co., Inc., dba Noble Supply & Logistics, is under multiple contracts with

- the U.S. Department of Defense,
- the U.S. Defense Logistics Agency,
- the U.S. General Services Administration,
- the U.S. Postal Service,
- the Commonwealth of Massachusetts,
- and multiple other states (California, Connecticut, New Hampshire, North Dakota, Oregon, and Utah)

to provide Maintenance, Repair, and Operations (MRO) products, tactical and law enforcement gear, and fire and emergency services equipment to maintain essential government operations.

As such, Noble Supply & Logistics employees are considered part of the Defense Industrial Base Essential Critical Infrastructure Workforce. Noble Supply & Logistics employees are not affected by State and local government actions that are restricting commercial and personal activities in response to the COVID-19 pandemic. All staff must be allowed to report for duty as needed to fulfill Noble's contractual obligations to the government.

Questions regarding this letter may be directed to Amy Suchanek-Vacca, Chief People Officer at (857) 323-9136.

Sincerely,

Amy Suchanek-Vacca  
CPO