The Supply Chain Solution for Military and Government

Join Our Team in 2019
What you need, when you need it.

Global supply chain support for U.S. military and government

- Noble’s footprint includes operation centers, storefronts on military bases, distribution centers, and consolidation points located around the world.

- We stock over 1,000,000 items from our supply chain of more than 11,000 manufacturers at strategically located warehouses.

Our Mission: To deliver technology-based solutions to the world’s most difficult logistical challenges – no matter how tough the challenge, how long the mission, or how far from home.

Our Vision: To shape the future of commerce through innovation, talent and an unwavering sense of duty to our Nation.

Noble reduces the cost of readiness while rapidly responding to today’s challenges.
Noble continuously streamlines the procurement process using state-of-the-art technology to deliver a huge selection of materials, supplies and services.

Our Expertise

- Global Supply Chain Management
- Logistics
- Mission Support
- Technology
Who we serve

Noble supports and supplies the DoD and Federal, State, and Local Government.

Noble delivers best-value products and services to streamline procurement, shorten the delivery time, and support government projects.

Our contract vehicles give us the opportunity to distribute trusted, brand name items to our customers.

Noble holds a wide array of Government-Wide Acquisition Contracts (GWAC) and Indefinite Delivery/Indefinite Quantity (IDIQ) Contracts that allow us to support and supply all DoD, federal, state, and local government agencies.
Where we operate

Noble’s Global Footprint

Our network of operations centers, warehouses and distribution centers facilitates mission support for DoD and government worldwide.
Noble’s supply chain solutions improve efficiency, reduce costs, and increase operational readiness.

Millions of Mission-Essential Products

• Industrial and MRO Supplies
• Construction Materials
• Personal Protective Equipment
• Office Supplies and Furniture
• Military & Law Enforcement Gear
• Emergency Preparedness, Response, and Recovery Supplies
E-commerce Solutions

Systems designed specifically for military and government agencies

Noble’s cloud systems integrate U.S. government contract vehicles, a supply chain of over 11,000 manufacturers, one million products, and extensive sourcing capabilities. Our customized e-commerce system integrations make purchasing an efficient process for customers while ensuring built-in compliance and security. Noble’s software professionals expertly produce the solutions that make day-to-day procurement tasks easier.

• Supply stores for civil engineers at military bases
• An e-commerce shop for workers at federal government
• ALPHA, a supply management system for warfighters to consolidate MRO requirements under the DLA MRO TLS Prime Vendor Program.
• BRAVO, our supplier opportunity site, provides access to thousands of government RFQs and DoD bidding opportunities.
Noble’s Mission Support Division provides a full range of MRO materials under MRO Prime Vendor contracts between Noble and the U.S. Defense Logistics Agency (DLA). Noble is positioned to offer tailored logistic support to the DLA for distribution in five global regions of military operations.

CONUS
- NORTHEAST
- SOUTHEAST

OCONUS
- EUCOM
- CENTCOM
- AFRICOM
Fire & Emergency Services Equipment Support

When disaster strikes, so do we.

Our Fire and Emergency Services Equipment (FES) Tailored Logistics Support Program supplies U.S. Military and other authorized customers with food, clothing, construction, medical and hardware solutions to achieve their global mission.

Under this worldwide program, Noble provides supply and logistics support for structural firefighting, aircraft crash and rescue, hazardous material response, emergency medical response, homeland security, and domestic preparedness operations.
Noble’s Mission Support Division includes 3PL and 4PL storefront operations strategically situated at military base locations. We provide the logistical and supply chain our warfighters need to complete their mission.

**Noble 3PL and 4PL solutions offer**

- On-site and available bench stock.
- Automated forecasting, demand planning, inventory management, and supplier onboarding.
- Customized e-commerce website with real time inventory availability, order tracking, reporting, and product support.
- Customer service experts to process spot buys, ensure quality products and services, arrange delivery, manage material and perform kitting.
Noble delivers best-value products and services that today’s federal and state organizations need to streamline procurement, shorten the logistics pipeline, and support mission goals. Whether the need is office products for a federal office building in Chicago or construction materials for a new military housing facility in Germany – Noble has all the materials to complete the mission!

**Government Commerce Programs**
Noble’s Government Commerce (GCOM) Division is comprised of

- GSA Schedules Program
- 4PL Program
- GSA Europe Program
- USPS Program
- NASPO ValuePoint Program
Disaster Relief Support

Disaster preparedness, response and recovery - supplies and support

• Disaster relief support is one of Noble’s strongest core competencies. We are prepared 24 hours per day to provide mission-critical support to our customers.

• We are recognized as the U.S. Government’s go-to supplier for emergency supplies and building materials.

• Noble deployed emergency supplies and services after tropical storms Harvey and Irma and was active in the relief and rebuilding efforts in Puerto Rico.
Join our Team!

Headquarters – Boston, MA
250 Employees and growing
Global footprint / 52 Locations
Career opportunities
  • Supply & Logistics
  • Information Technology
  • Finance & Accounting
  • Management

One of the fastest growing companies in America!
  • Noble is #1175 on the Inc. 5000 List of Fastest Growing privately-owned companies in the U.S.
  • #23 on the Inc. 5000 List of Fastest Growing privately-owned companies in Massachusetts
The Value of the Mission

Employees at Noble have a real sense of the value of our mission. We know our effort directly supports our nation's warfighters, its emergency responses to natural disasters, and many other diverse needs of the DoD and U.S. federal, state, and local government.

Find your next career opportunity

- Supply & Logistics
- Information Technology
- Finance & Accounting
- Program Management
- Customer Solutions
Career Opportunities

Supply & Logistics Professionals
• Government Program Managers
• Operations Managers
• Customer Solutions Managers
• Buyers
• Expediters
• E-commerce Warehouse Associates
• Warehouse Material Coordinator
• Warehouse Purchasing Agent
• Regional Contracts Managers

Apply Today! www.noble.com/careers

View worldwide career opportunities:
Noble Careers on LinkedIn
Career Opportunities

Information Technology Specialists
- Business Intelligence Analyst
- NetSuite Analyst
- Business Systems Managers
- E-Commerce Specialists
- IT Help Desk Technician
- JavaScript Developer
- NetSuite Administrator
- NetSuite Developer
- SalesForce Administrators
- UX Designer/Architect

Apply Today! www.noble.com/careers
Career Opportunities

Finance & Accounting Professionals
• Business Intelligence Analysts
• Staff Accountants
• Senior Staff Accountant

Business Development
• Proposal Writer
• Proposal Pricing Analyst
• Government Programs Proposal Coordinator

Apply Today! www.noble.com/careers
Career Opportunities

Benefits of Joining Noble
• Medical, Dental, Life, LTD, 401K, PTO
• We love veterans!
• Fast-growing company
• Unlimited opportunity

Apply Today! www.noble.com/careers
What we live by

A work ethic that’s beyond the pale. Our team takes pride in going the extra mile.

Our Mission
To deliver technology-based solutions to the world’s most difficult logistical challenges – no matter how tough the challenge, how long the mission, or how far from home.

Our Vision
To shape the future of commerce through innovation, talent and an unwavering sense of duty to our Nation.
Noble Values

Our core values: a vital part of who we are.

Noble’s core values are a set of attributes we refer to as our DNA. They are ingrained in us, and they govern how we treat our customers, our colleagues, our suppliers, and our community.

We believe in our mission and hold ourselves to our vision, but how we achieve success is determined by the qualities within us, our motivation to excel, and to provide excellent service in every transaction.

Our DNA

- CUSTOMER-FOCUSED
- BOLD
- ENTREPRENEURIAL
- DRIVEN
- INNOVATIVE
- ETHICAL
- COLLABORATIVE
- AGILE
- TRUSTWORTHY
- HUMBLE
Meet Noble team members

“Our work feels like we are giving back to our country.”
**Susan**
*Human Resources Generalist*

“The best part of my day is getting positive reinforcement from a happy customer.”
**Justin**
*Senior Government Account Manager*

“IT is the link to every department at Noble.”
**Pooja**
*Business Intelligence Analyst*

“Do everything you do to the best of your ability.”
**Rose**
*Accounts Payable Specialist*

“I enjoy being part of a team. It’s great working together to come up with supply solutions for our customers.”
**David**
*Director of Vendor Relations*
Contact Us

Ready to join an innovative, dynamic e-commerce company?

Noble’s team of supply and logistics experts proudly serves the U.S. military, civilian government agencies, and state and local government. We provide products and services to maintain, repair and operate facilities, protect personnel, and rebuild disaster-stricken areas.

Join our team. Apply today!

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